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Socio-psychological Reflections on the Labor Market Development in Ukraine During 2008-2011

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Ukraine

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The research was devoted to determination of the status level of occupational prestige and the factors it influenced typical for Ukrainians on the background of the world finance-economic crises. For cycles of complex representative cross-country survey (n=2407, n=2394, n =2480, n =1270 and n =2442) were conducted during 2008-2011. Also focus-group research with a variety of target audiences directed to discover occupational prestige factors was carried out. Two occupational typologies one based on ISCO-88 and another based on the differentiation of the subjects of professional activity (man-man, man-technology, man-nature, man-symbol, man-artistic image) were implemented for data analyses (n =1251 for adults and n =1250 adolescences). In consequence national standard of occupational prestige was created which was compared with Standard International Occupational Prestige Scale. Five profiles determine profession as prestigious was created after factor analyses. The most important factor is the idea about high earnings. Women more than men connected occupational prestige with comfortable work conditions, possibilities for rapid career, privileges, glory (fame), stability. Also than higher respondent`s educational level than more important are such factors as opportunity for creative self-realization, solving difficult tasks accessible only for some people. The most stable rating of occupational prestige is for clerks and unskilled workers.

Brief description There are results of occupational prestige monitoring as socio-psychological aspects of crisis on the labor market during last years.