

## REFLECTIVE-CREATIVE METHOD FOR THE REORGANIZATION OF THE INTERPERSONAL RELATIONS DURING THE PROPERTIES FORM TRANSITION IN THE CONCERN

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Problem. Destruction of a relation's system, which was peculiar for socialist enterprise, and employees' wish to survive in a new conditions are the most characteristic of contradictions today. It is derived specific conflicts and people's experiences, called by breaking of stereotypes of the attitude to business, one man to another, to self. The process of management is repeatedly complicated, analysis of a situation and construction of the strategy of relations' transformation to desirable in a prospect is required.

Approach. The conception of group reflection and method of reflective training-practice is the basis of our approach to decision of this practical problem. The initial idea of this approach is: the person's ability to create in a group, to overcome internal conflictness through activation of creativity. Group reflection is a process and procedure of realizing of individual contributions to creativity, realizing of stereotypes and change of probability of their realization, distributed or parallel understanding of a situation and an environment.

Method. Reflective training-practice is a method of the double group analysis: it includes mutual work of participants under the decision of practical problems and group reflection of psychologists. The mutual work of participants is the model of some separate aspects of situation of the stereotypes' destruction in verbal, imagin and effective forms.